## PHARMACYCOUNCILOFINDIA (ConstitutedunderthePharmacyAct'1948)

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Refno.14-1/2006-PCI/Pt.-I

- ALLINSTITUTIONSAPPROVED U/S 12 FORD.PHARM/B.PHARM/PHARM.D COURSE

- ALLINSTITUTIONSAPPROVEDFORCONDUCTOFD.PHARM/B.PHARM/PHARM.DCOURSE

Subject:-Implementation of the guidelines framed by the Pharmacy Council of Indiato curb the menace of ragging in pharmacy colleges/institutions.

Sir/Madam.

This is to inform you that as per the decision taken in the meeting of Dr. R.K. Raghvan Committee appointed by the Hon'ble Supreme Court to supervise the measures being implemented to prevent the ragging, the Pharmacy Council of India has prepared the guidelines to curb the menace of ragging in pharmacy colleges which has been approved by the Executive Committee of the Council at its meeting held on 3.7.2009 pending regulations being framed.

Theguidelinesto curbthemenaceofragginginpharmacycollegesareasunder:-

- (1) Everystudents for thepurposes of his/her admission to Pharmacy College shall furnish a Character Certificate from the institutions where from he/she has passed his qualifying examination, which would mention the status of his/her behavioral pattern specially in terms as to whether he/she has displayed persistent violent or aggressive behavior or any desire to harm others.
- (2) The admitting Pharmacy institution shall keep intense watch upon students who has a negative entry in this regard.
- (3) An annual undertaking signed by each student, whether fresher or senior and his/her parent (s) jointly stating that each of them have read the relevant instructions/regulationsagainstragging,aswell aspunishments,andthatifthe wardhas been found guilty he/she shall be proceededagainst, shall be procured.
- (4) Such an undertaking shall be furnished in English as well as in vernacular (mother tongue of the parent) at the beginning of each academic year by every student.
- (5) An undertaking to the similar effect should be obtained every year from each student admitted to the hostel.
- (6) The undertaking should be appended to the brochure containing the guidelines and other relevant instructions in regard to ragging and consequences of indulging in ragging.
- (7) The compliance to the above effect shall be ensured by each of the affiliating university to which the concerned pharmacy institution is affiliated and would be verified by the council annually.

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- (8) In order to ensure the 'ragging free environment' in the campus, each institution shall compulsorily in the 'prospectus' and other admission related documents, shall depict the earlier directions of the Apex court and/or of the Central or State Governments as applicable, so that candidates and their parents are sensitized in respect of the prohibition and consequences of ragging.
- (9) Each institution should engage or seek theassistance of 'professional counselor' at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, specially for adjusting to the life in hostels.
- (10) It should be ensured that there would be a clear gap of one to two weeks between the date ofjoining of freshers' and the 'seniors', ensuring that classes for the seniors shall commence later, so as to enable the 'freshers' to familiarize themselves with the campus environment and adjust to the sudden changeover from schools to higher education.
- (11) Itshall be mandatory fortheinstitutionstoinformthe parentsof senior students to send their wards only on the due date of commencement of the academic session and not earlier.
- (12) All the examining Universities with which the institutions are affiliated or the deemed tobeUniversitiesshall compulsorilyamendtheirrelevant ordinancesor byelaws, as the case may be, to incorporate the schedule gap of one or two weeks between the date joining of 'freshers' and 'seniors'.
- (13) Eachinstitutionshallarrangeajoint'sensitization'programmeand'counselling'of both'freshers'and'seniors'tobeaddressed bythePrincipal/Headoftheinstitutionand theConvener ofthe Anti Ragging Committee. Theinmates oftheHostel shall be addressed on this count by the Hostel Warden.
- (14) Eachinstitution shall havean Anti-RaggingCommitteeand Anti RaggingSquad,which shall compriseofother thansenior teachersoftheinstitution,representativesofCivil & Police administration and local media.
- (15) Each institution shall constitute a 'Mentoring Cell' to oversee and involve senior students as 'Mentors' for the 'freshers'.
- (16) Such a Mentoring Cell shall be constituted at the end of every academic year, where application shall be invited from the students to join the Mentoring Cell as Mentors for the succeeding academic year.
- (17) An anonymous random survey shall be conducted by each institution across the entire 1st year batch of students every fortnight during the first three months of the academic sessionin ordertoverifyandcross-check whether thecampusisgenuinely raggingfree or not.
- (18) The methodology of such survey may be designed by the institution appropriately. However, doing so it shall be ensured that the institution does not compromise with the anonymity of the 'whistle blowers'.
- (19) Theinstitutionshall ensurethat privatecommercially managed lodges or hostelsoutside campuses, must be registered with the local Police Authorities and permission to start such hostel or their registration must necessarily be recommended by the Heads of the pharmacy Institutions.





- (20) The Anti-Ragging Squad, in contrast, should be a body with vigil, oversight and patrolling functions and should appropriately be a smaller body which should be nominated by the Head of the institution with such representation as considered necessarytokeepit mobile, alert and active at all times. The Squad may be called upon to make surprise raids on hostels and other hot spots and should be empowered to inspect places of potential ragging. The Squad should work under the overall guidance of the Anti-Ragging Committee. The Squad should not have any outside representation and should only consist of members belonging to the various sections of the campus community.
- (21) All matters of discipline within teaching institutions, must be resolved within the campus except those impinging on law and order or breach of peace or public tranquility, all of which should be dealt with under the penal laws oftheland.
- (22) At the level of the University, there should be a Monitoring Cell on Ragging, which should coordinate with the affiliated colleges and institutions under its domain. The Cell should call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, Mentoring Cells at the level of theinstitution, the compliance within structions on conducting orientation programmes, counselling sessions, the incidents of ragging, the problems faced by wardens or other officials. It should also keep itself abreast of the decisions of the District level Anti-Ragging Committee. This Monitoring Cell should also review the efforts made by institutions to publicize anti-ragging measures, soliciting of undertaking from parents and students each year to abstain from ragging activities or willingness to be penalized forviolations; and shouldfunctionastheprimemoverforinitiating action on the part of the appropriate authorities of the university for amending the Statutes of Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
- (23) Inthelightoftheincreasingnumberofprivatecommerciallymanagedlodgesorhostels outside campuses, such hostels and management must be registered with the local policeauthoritiesand permissionto start suchhostels or register them must necessarily be recommended by the Heads of educational institutions. It should be mandatory for bothlocal police,localadministrationaswelltheinstitutionalauthoritiestoensurevigil on incidents that may come with in the definition of ragging. Managements of such private hostels should be responsible for non-reporting of cases of ragging in such premises. Local authoritiesas well asthe institutional authorities should be responsible for action in the event of ragging in such premises, just as they would be for incidents within campuses.
- (24) Besidesregisteringprivatehostelsasstatedabove, the townsor cities where educational institutions are located should be apportioned assectors among faculty members, so that they could maintain vigil and report any incidents of ragging outside campuses and en route while 'freshers' commute.
- (25) Wardens must be accessible at all hours and therefore it is important that they be available on telephone and other modes of communication. Wardens must be issued mobile phones by the institutions and details their telephone number must be the of widelypublicised. Similarly, the telephone numbers of the other important functionaries Heads institutions, faculty members, members of the anti-ragging committees, district and sub-divisional authorities and state authorities where relevant, should also be widely disseminated for the needy to get intouch or seek help in emergencies.





- (26) The brochures or booklet/leaflet distributed to each students at the beginning of each academicsession for obtaining undertaking nottoin dulge or abetragging, shall contain the blueprint of prevention and methods of redress.
- (27) Theeducationalinstitutions shall ensure that each hostel should have a full time warden who resides within the hostel, or at the very least, in the close vicinity thereof.
- (28) Institutions should provide necessary incentives for the post of full time warden, so as to attract suitable candidates.
- (29) The database shall be created out of affidavits affirmed by each student and his/her parents/guardians, which affidavits shall be stored electronically, and shall contain the details of each student. The data base shall also function as a record of ragging complaints received.
- (30) Penal consequences for the heads of the institutions/administrations of the institutions who do not take timely stepsin the prevention of ragging and punishing those who rag. Inaddition to penal consequences, departmental enquiries be initiated against such head of the institutions/member of the administration/faculty members/ non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging.
- (31) Not only the students, but also the faculty who must be sensitized towards the ills of ragging, and prevention thereof. Non-teaching staff, which includes a dministrative staff, contract employees, security staff etc. have to be regularly sensitized towards the evils and consequences of ragging.
- (32) The Principal or Head of the Institution/Department shall obtain an undertaking from everyemployeeoftheinstitutionincludingteachingand non-teachingmembersofstaff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenanceof the buildings/lawns etc. that he/she would reportpromptlyanycase ofragging whichcomestohis/her notice. Aprovisionshall be made in the service rules for issuing certificates of appreciation to such members of the staff whoreport ragging which will form part of their service record.
- (33) It is seen, that college canteens and hostel messes are also places where ragging often takes place. The employers/employees of the canteens/mess shall be given necessary instructions to keep strict vigil and to report the incidents of ragging to the college authorities if any.
- (34) Eachbatchoffreshersshouldbedividedintosmall groupsandeachsuchgroupshallbe assignedtoa member ofthe staff. Such staffmember shouldinteract individually with, each member of the group on a daily basis for ascertaining the problems/difficulties if any faced by the fresher in the institutionand extending necessary help.
- (35) In the case of freshersadmitted to a hostelit shall be the responsibility of the teacher in charge of the group to coordinate with the warden of the hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged.
- (36) Freshers shall be lodged in a separate hostel block, wherever possible, and where such facilities are not available, the college/institution shall ensure that senior access to freshers accommodation is strictly monitored by wardens, security guards and college staff.
- (37) A ragging takes place mostly in the hostels after the classes are over in the college. A round the clock vigil against ragging in the hostel premises shall be provided.



- (38) In case the victim of ragging his/her parent/guardian is not satisfied with the action taken by the Head of the Institution or by other institutional authorities, or where Head of the institution is of the opinion that the incident ought to be so reported, it shall be mandatory for the institution to file a First Information Report with the local police authorities.
- (39) Itmust been sured by each of the institution that the Complaints or information in regard to ragging could be oral or written and even from third parties and the confidentiality thereof must be protected at all costs.
- (40) Each institution shall ensure that remedial action is initiated and completed within a week of the incident itself, so that complaints do not linger and allow either interest in pursuing the matter to vane or enable the culprits to tamper evidence or influence witnesses.

Thisisforyourinformation&strictcompliance.

Yoursfaithfully

(ARCHNAMUDGAL) Registrar-cum-Secretary





#### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION New Delhi

#### **NOTIFICATION**

#### Dated 01-07-2009

Sub:Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

**F.No.37-3/Legal/AICTE/2009** – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

#### 1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

#### 2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide





for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

#### 3. Definitions:-

- (a) "Act" means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) "Technical Institution" means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) **'University**" means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) **"Fresher**" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;
- **What constitutes Ragging: -** Ragging constitutes one or more of any of the following acts:





- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student:
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

#### 5. Measures for prevention of ragging:-





It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

- 1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- 2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
- 3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- 4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
- 6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.





- 7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof,including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.
- 8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
- 9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
- 10. Incase of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
- 11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
- 12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the





institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.

- 13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
- 16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
- 18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
- 19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.





- 20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.
- 21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
- 22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
- 6. Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:
  - a) Anti-ragging Committee: Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
  - b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
  - c) Anti-Ragging Squad: Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain





mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) Mentoring Cell: Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- Monitoring Cell on Ragging:- The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads , and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.





- h) The Monitoring Cell shall coordinate with the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.
- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
- 7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.
  - 1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
  - 2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
  - 3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff





who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.

- 4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.
- 8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-
- 1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- 2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
- 3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
  - (i) Cancellation of admission
  - (ii) Suspension from attending classes
  - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
  - (iv) Debarring from appearing in any test/examination or other evaluation process
  - (v) Withholding results
  - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - (vii) Suspension/expulsion from the hostel





- (viii) Rustication from the institution for period ranging from 1 to 4 semesters
- (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
- (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
  - i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
  - ii. In case of an order of a University, to its Chancellor.
  - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- 5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council form time to time.
- 9 Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-
  - 1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
  - 2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.





- 3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
- 4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;
  - i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
  - ii. Withholding any grant allocated.
  - iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
  - iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
  - v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
- 5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

## 10. Duties and Responsibilities of the All India Council for technical Education:-

a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-





free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.

- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.

## 11. The All India Council for technical Education shall take the following regulatory steps, namely;

a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central





Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.

- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- f) The All India Council for technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)







(Approved by AICTE & PCI, New Delhi and Affiliated to JNTU, Hyderabad)

Sponsored by: CHINTA REDDY MADHUSUDHAN REDDY EDUCATIONAL SOCIETY

Mangalpally (Village), Ibrahimpatnam (Mandal), Ranga Reddy District - 501 510.

Ph: 08414-252265, Fax: 08414-252645, E-mail: bitpharm@yahoo.com

Ref.: BIT/AICTE/AUG/2021-09

NATE: 10/03/2012

# ANTI RAGGING CELL AND ANTI RAGGING COMMITTEE FOR THE ACADEMIC YEAR 2022-2023

In conformity with Supreme Court judgements and directions, UGC guidelines and State Government Instructions, Bharat Institutions are following 'Zero-Tolerance policy' towards ragging. Any student of Bharat institute on accused and found guilty of ragging, will be severely dealt with, in accordance with the Provisions of the Law.

Ragging in all its forms shall be completely banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to criminal proceeding and/or cancellation of admission against those found guilty of ragging and/or of abetting ragging, and subject to circumstances, the burden of proof may lie on the perpetrator of alleged ragging and not on the victim. The University is bound by the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions 2009 dated 17 June 2009, as Gazetted on 4 July 2009 and the amendments thereto from time to time.

#### Vision

To build a ragging free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

#### Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

#### **Objectives**

- To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- To bring out an awareness among the students about the consequences of ragging.
- To keep a constant eye and vigilance over ragging soas to prevent its occurrence.
- To address any ragging issues immediately and take action as advised by the committee.
- \* To assist & make the new entrants comfortable & to provide holistic environment.
- To initiate appropriate measures to prevent any untoward incident of ragging before it raises its ugly head.

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PRINCIPAL

Bharat Institute of Technology

Mangalpally (V), Ibrahimpatnam (M)

R.R. Dist. Pin: 501510

#### **Anti-RaggingPolicy**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

- 1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- 2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- 3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- 4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- 5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- 6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- 7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harmer any other danger to health or person.
- 8. Any act or abuse by spoken words, emails, post, and public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfit to fresher or any other student.
- 9. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

#### **Punishments**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- ❖ Warning, writing apology letter.
- Suspension from attending classes and academic privileges.
- ❖ Withholding/ withdrawing scholarship / fellowship and other benefits.
- Debarring from appearing in any test/examination or other evaluation process.
- With holding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel.
- Cancellation of admission.
- \* Rustication from the institution for period ranging from one to four semesters.
- ❖ Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

#### **PowersandFunctions: Anti ragging**

To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant onany acts amounting to ragging.



- To publicize to all students prevalent directive and the actions that can be taken against those indulging in ragging by displaying placards.
- ❖ To consider the complaints received from the students and conduct inquiries and submit reports to the Anti-Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions.
- Conduct workshops against ragging menace and orient the students.
- To provide students the information pertaining to the contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- ❖ To offer services of counseling and create awareness for the students.
- ❖ To take all necessary measures for prevention of Ragging inside the Campus.

#### **Activities**

Conducting an awareness program on the consequences of ragging in the month of September every year.

#### **Anti-Ragging Committee**

S.NO	NAME	DESIGNATION	PHONE NUMBER
1.	Dr. RK MUTAHAR	PRINCIPAL	9640909041
2.	Dr. S.K. ARIFABEGUM	ACADEMIC	8555045478
		INCHARGE	
3.	Dr.SBHINATH KAMILA	ASSOCIATE	9618326545
		PROFESSOR	
4.	Dr.SNAMRATHA	ASSISTANT	9951474021
		PROFESSOR	
5.	Dr. G. KALYANI	ASSISTANT	8884084246
		PROFESSOR	
6.	Mrs.SANCHARI GOSWAMI	ASSISTANT	8974181426
		PROFESSOR	
7.	Mrs.AMATULFATIMA	ASSISTANT	9700527574
		PROFESSOR/ADMIN	
8.	MR.ROHITREDDY	STUDENTMEMBER	7093991853
9.	MS.AISHWARIYA	STUDENTMEMBER	8897975648
10.	MS.MANASA	STUDENTMEMBER	8465818395
11.	MR.VAMSHIDHAR REDDY	STUDENTMEMBER	6305673626

#### Anti -Ragging Squad

DAY	FACULTYNAME
Monday	Dr Shrikanth
	Dr Kalyani
	Mrs. Harini
Tuesday	Dr. Bhaskar
	Mrs.UshaRani
	Mrs. Kabita Banik





Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

DAY	FACULTY NAME
	Mrs. Amatul
Wednesday	Mrs.Azka
	Mrs. Sanchari
	Mrs.JyotiSahu
Thursday	Mrs. Neelima
	Dr. Namratha
	Dr.ShibnathKamila
Friday	Ms. Uma
	Ms. Nahid
	MsTwila
Saturday	Ms. Rachel
	Mr. Ramakrishna
Student	Mr. Vamshi
Members	MsSManasa



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)



Contactforanyhelp





Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)





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#### BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)







Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

20/06/2022

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 21/06/2022.

#### **Agenda of Meeting:**

- 1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2022-2023.
- 2. To acknowledge Dr. Anuvrat Sharma Sir as the chairman of Anti Ragging Cell and Anti Ragging Squad and all the activities are hereby done under supervision of him from June 2022.

CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

PRINCIPAL

Bharat Institute of Technology

Mangalpally IV/ Ibrahimpetnam (M),

a.R. Diet - 501 510, Telengara.

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 21/06/2022.

#### **MINUTES OF MEETING**

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) To welcome Dr. Anuvrat Sharma Sir as the Chairman of the team from June 2022.

#### **MEMBERS PRESENT:**

S.NO	NAME	POSITION	
ANTI RAC	ANTI RAGGING COMMITTEE		
1.	Dr. ANUVRAT SHARMA	CHAIRMAN	
2.	Dr.SKARIFABEGUM	FACULTY MEMBER	
3.	Dr.SBHINATHKAMILA	FACULTY MEMBER	
4.	Dr.SNAMRATHA	FACULTY MEMBER	
5.	Dr.GKALYANI	FACULTY MEMBER	
6.	Mrs.SANCHARI GOSWAMI	FACULTY MEMBER	
7.	Mrs.AMATULFATIMA	FACULTY MEMBER	
8.	MR.ROHITREDDY	STUDENTMEMBER	
9.	MS.AISHWARIYA	STUDENTMEMBER	
10.	MS.MANASA	STUDENTMEMBER	
11.	MR.VAMSHIDHAR REDDY	STUDENTMEMBER	
12.	MS.AISHWARIYA	STUDENTMEMBER	
ANTI RAC	GGING SQUAD		
1.	Dr. SRIKANTH	FACULTY MEMBER	
2.	Dr. KALYANI	FACULTY MEMBER	
3.	Mrs. HARINI	FACULTY MEMBER	
4.	Dr BHASKAR	FACULTY MEMBER	
5.	Mrs. USHA RANI	FACULTY MEMBER	
6.	Mrs. KABITA BANIK	FACULTY MEMBER	
7.	Mrs. AZKA	FACULTY MEMBER	
8.	Mrs. SANCHARI	FACULTY MEMBER	
9.	Mrs. JYOTHI SAHU	FACULTY MEMBER	
10.	Mrs. NEELIMA	FACULTY MEMBER	
11.	Dr. SHIBANATH KAMILA	FACULTY MEMBER	
12.	Ms. UMA	FACULTY MEMBER	
13.	Ms. NAHID	FACULTY MEMBER	
14.	Ms. TWILA	FACULTY MEMBER	
15.	Ms. RACHEL	FACULTY MEMBER	
16.	Mr. RAMAKRISHNA	FACULTY MEMBER	
17.	Mr. VAMSI	STUDENT MEMBER	
18.	Ms. S MANASA	STUDENT MEMBER	

**CHAIRMAN** 

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

15/11/2022

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 17/11/2022.

#### **Agenda of Meeting:**

To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2022-2023.

CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

PRINCIPAL

Bharat Institute of Technology

Mangalpally (W. Ibrahimpetnam (M)

R. Dist - 501 510. Telengana.

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 17/11/2022.

#### **MINUTES OF MEETING**

- 1) To accompany faculty members during lunch breaks and sports hours during college hours
- 2) Duties allotted to all anti-ragging squad members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid ragging activities.
- 3) To collect recent offline anti-ragging affidavit forms from student and parents.
- 4) To activate the responsibilities of anti-ragging committee members and duties of anti-ragging squad member

#### **MEMBERS PRESENT:**

S.NO	NAME	DESIGNATION	
ANTI RAC	ANTI RAGGING COMMITTEE		
1.	Dr. ANUVRAT SHARMA	CHAIRMAN	
2.	Dr.SKARIFABEGUM	FACULTY MEMBER	
3.	Dr.SBHINATHKAMILA	FACULTY MEMBER	
4.	Dr.SNAMRATHA	FACULTY MEMBER	
5.	Dr.GKALYANI	FACULTY MEMBER	
6.	Mrs.SANCHARI GOSWAMI	FACULTY MEMBER	
7.	Mrs.AMATULFATIMA	FACULTY MEMBER	
8.	MR.ROHITREDDY	STUDENTMEMBER	
9.	MS.AISHWARIYA	STUDENTMEMBER	
10.	MR.VAMSHIDHAR REDDY	STUDENTMEMBER	
11.	MS.AISHWARIYA	STUDENTMEMBER	
ANTI RAC	GGING SQUAD		
1.	Dr. SRIKANTH	FACULTY MEMBER	
2.	Dr. KALYANI	FACULTY MEMBER	
3.	Mrs. HARINI	FACULTY MEMBER	
4.	Dr BHASKAR	FACULTY MEMBER	
5.	Mrs. USHA RANI	FACULTY MEMBER	
6.	Mrs. KABITA BANIK	FACULTY MEMBER	
7.	Mrs. AZKA	FACULTY MEMBER	
8.	Mrs. SANCHARI	FACULTY MEMBER	
9.	Mrs. JYOTHI SAHU	FACULTY MEMBER	
10.	Mrs. NEELIMA	FACULTY MEMBER	
11.	Dr. SHIBANATH KAMILA	FACULTY MEMBER	
12.	Ms. UMA	FACULTY MEMBER	
13.	Ms. NAHID	FACULTY MEMBER	
14.	Ms. TWILA	FACULTY MEMBER	
15.	Ms. RACHEL	FACULTY MEMBER	
16.	Mr. RAMAKRISHNA	FACULTY MEMBER	
17.	Mr. VAMSI	STUDENT MEMBER	
18.	Ms. S MANASA	STUDENT MEMBER	

#### **CHAIRMAN**

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

14/02/2023

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend meeting in the chamber under signed on 16/02/2023.

#### **Agenda of Meeting:**

To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2022-2023.

CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

PRINCIPAL

Bharat Institute of Technology

Mangalpally (IV) Ibrahimpetnam (IA),

R.R. Dist - 501 510, Telengana.

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 14/02/2023.

#### MINUTES OF MEETING

- 1) To accompany faculty members during lunch breaks and sports hours during college hours
- 2) Duties allotted to all anti-ragging squad members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid ragging activities.
- 3) To activate the responsibilities of anti-ragging committee members and duties of anti-ragging squad members.

#### **MEMBERS PRESENT:**

MEMBERS PRESENT:			
S.NO	NAME	DESIGNATION	
ANTI RAC	GGING COMMITTEE		
1.	Dr. ANUVRAT SHARMA	CHAIRMAN	
2.	Dr.SKARIFABEGUM	FACULTY MEMBER	
3.	Dr.SBHINATHKAMILA	FACULTY MEMBER	
4.	Dr.SNAMRATHA	FACULTY MEMBER	
5.	Dr.GKALYANI	FACULTY MEMBER	
6.	Mrs.SANCHARI GOSWAMI	FACULTY MEMBER	
7.	Mrs.AMATULFATIMA	FACULTY MEMBER	
8.	MR.ROHITREDDY	STUDENTMEMBER	
9.	MS.AISHWARIYA	STUDENTMEMBER	
10.	MR.VAMSHIDHAR REDDY	STUDENTMEMBER	
11.	MS.AISHWARIYA	STUDENTMEMBER	
ANTI RAC	GGING SQUAD		
1.	Dr. SRIKANTH	FACULTY MEMBER	
2.	Dr. KALYANI	FACULTY MEMBER	
3.	Mrs. HARINI	FACULTY MEMBER	
4.	Dr BHASKAR	FACULTY MEMBER	
5.	Mrs. USHA RANI	FACULTY MEMBER	
6.	Mrs. KABITA BANIK	FACULTY MEMBER	
7.	Mrs. AZKA	FACULTY MEMBER	
8.	Mrs. SANCHARI	FACULTY MEMBER	
9.	Mrs. JYOTHI SAHU	FACULTY MEMBER	
10.	Mrs. NEELIMA	FACULTY MEMBER	
11.	Dr. SHIBANATH KAMILA	FACULTY MEMBER	
12.	Ms. UMA	FACULTY MEMBER	
13.	Ms. NAHID	FACULTY MEMBER	
14.	Ms. TWILA	FACULTY MEMBER	
15.	Ms. RACHEL	FACULTY MEMBER	
16.	Mr. RAMAKRISHNA	FACULTY MEMBER	
17.	Mr. VAMSI	STUDENT MEMBER	
18.	Ms. S MANASA	STUDENT MEMBER	

**CHAIRMAN** 

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

05/04/2023

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend meeting in the chamber under signed on 06/04/2023.

#### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2022-2023.

CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)



- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 06/04/2023.

#### **MINUTES OF MEETING**

- 1) To accompany faculty members during lunch breaks and sports hours during college hours
- 2) Duties allotted to all anti-ragging squad members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid ragging activities.
- 3) To activate the responsibilities of anti-ragging committee members and duties of anti-ragging squad members.

#### **MEMBERS PRESENT:**

S.NO	NAME	DESIGNATION
ANTI RAC	GING COMMITTEE	
1.	Dr. ANUVRAT SHARMA	CHAIRMAN
2.	Dr.SKARIFABEGUM	FACULTY MEMBER
3.	Dr.SBHINATHKAMILA	FACULTY MEMBER
4.	Dr.SNAMRATHA	FACULTY MEMBER
5.	Dr.GKALYANI	FACULTY MEMBER
6.	Mrs.SANCHARI GOSWAMI	FACULTY MEMBER
7.	Mrs.AMATULFATIMA	FACULTY MEMBER
8.	MR.ROHITREDDY	STUDENTMEMBER
9.	MS.AISHWARIYA	STUDENTMEMBER
10.	MR.VAMSHIDHAR REDDY	STUDENTMEMBER
11.	MS.AISHWARIYA	STUDENTMEMBER
ANTI RAC	GGING SQUAD	
1.	Dr. SRIKANTH	FACULTY MEMBER
2.	Dr. KALYANI	FACULTY MEMBER
3.	Mrs. HARINI	FACULTY MEMBER
4.	Dr BHASKAR	FACULTY MEMBER
5.	Mrs. USHA RANI	FACULTY MEMBER
6.	Mrs. KABITA BANIK	FACULTY MEMBER
7.	Mrs. AZKA	FACULTY MEMBER
8.	Mrs. SANCHARI	FACULTY MEMBER
9.	Mrs. JYOTHI SAHU	FACULTY MEMBER
10.	Mrs. NEELIMA	FACULTY MEMBER
11.	Dr. SHIBANATH KAMILA	FACULTY MEMBER
12.	Ms. UMA	FACULTY MEMBER
13.	Ms. NAHID	FACULTY MEMBER
14.	Ms. TWILA	FACULTY MEMBER
15.	Ms. RACHEL	FACULTY MEMBER
16.	Mr. RAMAKRISHNA	FACULTY MEMBER
17.	Mr. VAMSI	STUDENT MEMBER
18.	Ms. S MANASA	STUDENT MEMBER

CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

#### ANTI RAGGING CELL

#### AND

#### ANTI RAGGING COMMITTEE

#### FOR THE ACADEMIC YEAR 2021-2022

In conformity with Supreme Court judgments and directions, UGC guidelines and State Government Instructions are following 'Zero Tolerance Policy' towards ragging any student of Bharat institute on accused and found guilty of ragging, will be severely dealt with, in accordance with , in accordance with the provisions of the law.

Ragging in all its forms shall be completely banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or its outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to criminal proceeding and /or cancellation of admission against those found guilty of ragging and /or of alleged ragging and subject to circumstances, the burden of proof may lie on the perpetrator of alleged ragging and not on victim. The university is bound by UGC regulations on curbing the means of Ragging in Higher Education Institutions 2009 dated 17 June 2009, as gazetted on 4 July 2009 and the amendments there from time to time.

#### Vision

To build a ragging free environment by instilling the principles of democratic values tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

#### Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

#### **Objectives:**

- To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ❖ To bring out an awareness among the students about consequences of ragging.
- ❖ To keep a constant eye and vigilance over ragging so as to prevent its occurance.
- To address any ragging issues immediately and take action as advised by the committee.
- ❖ To assist and make the new entrants comfortable & to provide holistic environment.
- To initiate appropriate measures to prevent any untoward incident of ragging before it raises its ugly head.





Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

#### **Anti-Ragging Policy**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

- 1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- 2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- 3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- 4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- 5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- 6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- 7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures causing bodily harmer any other danger to health or person.
- 8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- 9. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

#### **Punishments**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- ❖ Warning, writing apology letter.
- Suspension from attending classes and academic privileges.
- ❖ Withholding/with drawing scholarship/fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- With holding results.
- ❖ Debarring from representing the in situation in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel.
- Cancellation of admission.
- \* Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Bharat Institute of Technolo Mangalpally (V), Ibrahimpatham ()

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# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

### Powers and Functions: Anti ragging

- ❖ To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
- To consider the complaints received from the students and conduct inquiries and submit reports to the Anti-Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions.
- ❖ Conduct workshops against ragging menace and orient the students.
- To provide students the information pertaining to the contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- ❖ To offer services of counseling and create awareness for the students.
- ❖ Total all necessary measures for prevention of Ragging inside the Campus.

#### Activities

Conducting awareness program on the consequences of ragging in the month of September every year.

### **Anti-Ragging Committee**

S.NO	NAME	DESIGNATION	PHONE NUMBER
1.	Dr. RK Mutahar	Principal	9640909041
2.	Dr. SK Arifa Begum	Academic Incharge	8555045478
3.	Dr. Shibinath Kamila	Associate Professor	9618326545
4.	Dr. Namratha Sunkara	Assistant Professor	9951474021
5.	Dr. G. Kalyani	Assistant Professor	8884084246
6.	Mrs. Sanchari Goswami	Assistant Professor	8974181426
7.	Mrs. Amatul Fathima	Assistant Professor	9700527574
8.	MR. Rohit Reddy	Student Member	7093991853
9.	MS. Aishwarya	Student Member	8897975648
10.	MS. Manasa	Student Member	8465818395
11.	MR. Vamshidhar Reddy	Student Member	6305673626

#### **Anti-Ragging Squad**

DAY	FACULTY NAME
	Dr. Bhaskar
Monday	Dr. Kalyani
	Mrs. Kabitha banik
	Mrs. Usha Rani
Tuesday	Mrs. Harini
	Mrs. Azka
	Mrs. Jyothi
Wednesday	Mrs. Sanchari
	Mrs. Neelima
	Dr. Namratha
Thursday	Mrs. Amatul
	Dr. Kalyani



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

DAY	FACULTY NAME
	Ms. Twila
Friday	Mr. Rama Krishna
	Ms. Nahid
	Dr. Shibhinath
Saturday	Ms. Rachel
	Ms. Uma







Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)









Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

13/07/2021

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 14/07/2021.

### **Agenda of Meeting:**

- 1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2021-2022.
- 2. To acknowledge Dr.R.K. Mutahar sir as the chairman of Anti Ragging Cell and Anti Ragging Squad and all the activities are hereby done under supervision of her for academic year 2021-2022.





CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 14/07/2021.

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) To welcome Dr. R.K. Mutahar as the chairman of the team from July 2021.

### **MEMBERS PRESENT**

S.NO	NAME	DESIGNATION
1.	Dr. RK Mutahar	Principal
2.	Dr. SK Arifa Begum	Academic Incharge
3.	Dr. Shibinath Kamila	Associate Professor
4.	Dr. Namratha Sunkara	Assistant Professor
5.	Dr. G. Kalyani	Assistant Professor
6.	Mrs. Sanchari Goswami	Assistant Professor
7.	Mrs. Amatul Fathima	Assistant Professor
8.	MR. Rohit Reddy	Student Member
9.	MS. Aishwarya	Student Member
10.	MS. Manasa	Student Member
11.	MR. Vamshidhar Reddy	Student Member





CHAIRMAN (Anti –Ragging committee & Squad

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

26/10/2021

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 27/10/2021.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2021-2022.





CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.

### **MEMBERS PRESENT**

S.NO	NAME	DESIGNATION
1.	Dr. RK Mutahar	Principal
2.	Dr. SK Arifa Begum	Academic Incharge
3.	Dr. Shibinath Kamila	Associate Professor
4.	Dr. Namratha Sunkara	Assistant Professor
5.	Dr. G. Kalyani	Assistant Professor
6.	Mrs. Sanchari Goswami	Assistant Professor
7.	Mrs. Amatul Fathima	Assistant Professor
8.	MS. Manasa	Student Member
9.	MR. Vamshidhar Reddy	Student Member





CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

29/12/2021

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 30/12/2021.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2021-2022.





CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 30/12/2021.

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) No ragging complaints were received for the academic year 2021-2022.

#### **MEMBERS PRESENT**

S.NO	NAME	DESIGNATION
1.	Dr. RK Mutahar	Principal
2.	Dr. SK Arifa Begum	Academic In-charge
3.	Dr. Shibinath Kamila	Associate Professor
4.	Dr. Namratha Sunkara	Assistant Professor
5.	Dr. G. Kalyani	Assistant Professor
6.	Mrs. Sanchari Goswami	Assistant Professor
7.	Mrs. Amatul Fathima	Assistant Professor
8.	MR. Rohit Reddy	Student Member
9.	MS. Aishwarya	Student Member
10.	MS. Manasa	Student Member
11.	MR. Vamshidhar Reddy	Student Member





CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

03/01/2022

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 02/01/2022.

#### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2021-2022.





CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 02/01/2022.

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) No ragging complaints were received for the academic year 2021-2022.

#### **MEMBERS PRESENT**

S.NO	NAME	DESIGNATION
1.	Dr. RK Mutahar	Principal
2.	Dr. SK Arifa Begum	Academic Incharge
3.	Dr. Shibinath Kamila	Associate Professor
4.	Dr. Namratha Sunkara	Assistant Professor
5.	Dr. G. Kalyani	Assistant Professor
6.	Mrs. Sanchari Goswami	Assistant Professor
7.	Mrs. Amatul Fathima	Assistant Professor
8.	MR. Rohit Reddy	Student Member
9.	MS. Aishwarya	Student Member
10.	MS. Manasa	Student Member
11.	MR. Vamshidhar Reddy	Student Member





CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

09/02/2022

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 10/02/2022.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2021-2022.



CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

### **Copies to:**

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

The minutes of Anti-Ragging committee and squad meeting held on 10/02/2022.

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) No ragging complaints were received for the academic year 2021-2022.

#### MEMBERS PRESENT

S.NO	NAME	DESIGNATION
1.	Dr. RK Mutahar	Principal
2.	Dr. SK Arifa Begum	Academic Incharge
3.	Dr. Shibinath Kamila	Associate Professor
4.	Dr. Namratha Sunkara	Assistant Professor
5.	Dr. G. Kalyani	Assistant Professor
6.	Mrs. Sanchari Goswami	Assistant Professor
7.	Mrs. Amatul Fathima	Assistant Professor
8.	MR. Rohit Reddy	Student Member
9.	MS. Aishwarya	Student Member
10.	MS. Manasa	Student Member
11.	MR. Vamshidhar Reddy	Student Member





CHAIRMAN (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

#### ANTI RAGGING CELL

#### AND

### ANTI RAGGING COMMITTEE

#### FOR THE ACADEMIC YEAR 2020-2021

In conformity with Supreme Court judgments and directions, UGC guidelines and State Government Instructions are following 'Zero Tolerance Policy' towards ragging any student of Bharat institute on accused and found guilty of ragging, will be severely dealt with, in accordance with , in accordance with the provisions of the law.

Ragging in all its forms shall be completely banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or its outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to criminal proceeding and /or cancellation of admission against those found guilty of ragging and /or of alleged ragging and subject to circumstances, the burden of proof may lie on the perpetrator of alleged ragging and not on victim. The university is bound by UGC regulations on curbing the means of Ragging in Higher Education Institutions 2009 dated 17 June 2009, as gazetted on 4 July 2009 and the amendments there from time to time.

#### Vision

To build a ragging free environment by instilling the principles of democratic values tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

#### Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

### **Objectives:**

- To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ❖ To bring out an awareness among the students about consequences of ragging.
- To keep a constant eye and vigilance over ragging soas to prevent its occurance.
- To address any ragging issues immediately and take action as advised by the committee.
- To assist and make the new entrants comfortable & to provide holistic environment.
- ❖ To initiate appropriate measures to prevent any untoward incident of ragging before it raises its ugly head.





Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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### **Anti-Ragging Policy**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

- 1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- 2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- 3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- 4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- 5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- 6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- 7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures causing bodily harmer any other danger to health or person.
- 8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- 9. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

#### **Punishments**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- ❖ Warning, writing apology letter.
- Suspension from attending classes and academic privileges.
- ❖ Withholding/with drawing scholarship/fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- ❖ With holding results.
- ❖ Debarring from representing the in situation in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel.
- Cancellation of admission.
- \* Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Bharat Institute of Technolo



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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### Powers and Functions: Anti ragging

- ❖ To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
- To consider the complaints received from the students and conduct inquiries and submit reports to the Anti-Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions.
- ❖ Conduct workshops against ragging menace and orient the students.
- To provide students the information pertaining to the contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- ❖ To offer services of counseling and create awareness for the students.
- ❖ Total all necessary measures for prevention of Ragging inside the Campus.

#### Activities

Conducting awareness program on the consequences of ragging in the month of September every year.

**Anti-Ragging Committee** 

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Marina G. D'Souza	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

**Anti- Ragging Squad** 

DAY	NAME	DESIGNATION
	Dr Shibnath Kamila	Faculty member
Monday	Mrs. P. Haritha	Faculty member
	Dr. Marina G. D'Souza	Faculty member
	Dr. Marina G. D'Souza	Faculty member
Tuesday	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
	Dr. Marina G. D'Souza	Faculty member
Wednesday	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
	Dr. Marina G. D'Souza	Faculty member
Thursday	Mohammed Omer	Student member
	Dr Shibnath Kamila	Faculty member
	K. Harshitha	Student member
Friday	Mrs. P. Haritha	Faculty member
	Dr. Marina G. D'Souza	Faculty member
Saturday	Dr Shibnath Kamila	Faculty member
Saturday	Ms. G. Sathvika	Student member

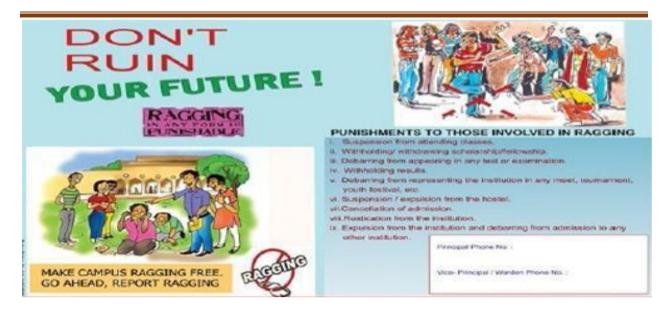






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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

17/06/2020

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 18/06/2020.

### **Agenda of Meeting:**

- 1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2020-2021.
- 2. To acknowledge Dr.Ch.S. Vijaya Vani madam as the chair person of Anti Ragging Cell and Anti Ragging Squad and all the activities are hereby done under supervision of her from June 2020.





CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 18/06/2020.

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) To welcome Dr.Ch.S. Vijaya Vani madam as the chair person of the team from June 2020.

#### **MEMBERS PRESENT**

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Marina G. D'Souza	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member





CHAIR PERSON (Anti –Ragging committee & Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad.

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

20/07/2020

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 21/07/2020.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2020-2021.





CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 21/07/2020.

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
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1.	Dr.Ch.S. Vijaya Vani	Chair Person
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4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member
7.	Mohammed Omer	Student Member





CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
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- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

27/02/2021

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 28/02/2021.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2020-2021.





CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 28/02/2021.

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) No ragging complaints were received for the academic year 2020-2021

#### MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Marina G. D'Souza	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member
7.	Mohammed Omer	Student Member





CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

#### ANTI RAGGING CELL

#### AND

#### ANTI RAGGING COMMITTEE

#### FOR THE ACADEMIC YEAR 2019-2020

In conformity with Supreme Court judgments and directions, UGC guidelines and State Government Instructions are following 'Zero Tolerance Policy' towards ragging any student of Bharat institute on accused and found guilty of ragging, will be severely dealt with, in accordance with , in accordance with the provisions of the law.

Ragging in all its forms shall be completely banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or its outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to criminal proceeding and /or cancellation of admission against those found guilty of ragging and /or of alleged ragging and subject to circumstances, the burden of proof may lie on the perpetrator of alleged ragging and not on victim. The university is bound by UGC regulations on curbing the means of Ragging in Higher Education Institutions 2009 dated 17 June 2009, as gazetted on 4 July 2009 and the amendments there from time to time.

#### Vision

To build a ragging free environment by instilling the principles of democratic values tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

#### Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

### **Objectives:**

- To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ❖ To bring out an awareness among the students about consequences of ragging.
- To keep a constant eye and vigilance over ragging so as to prevent its occurance.
- To address any ragging issues immediately and take action as advised by the committee.
- ❖ To assist and make the new entrants comfortable & to provide holistic environment.
- To initiate appropriate measures to prevent any untoward incident of ragging before it raises its ugly head.



PRINCIPAL

Bharat Institute of Technology
Mangalpally (V), Ibrahimpatnam (M),
R.S. Dist - 501 519, Telangana.



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

#### **Anti-Ragging Policy**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

- 1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- 2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- 3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- 4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- 5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- 6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- 7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures causing bodily harmer any other danger to health or person.
- 8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- 9. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

#### **Punishments**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- Warning, writing apology letter.
- Suspension from attending classes and academic privileges.
- ❖ Withholding/with drawing scholarship/fellowship and other benefits.
- ❖ Debarring from appearing in any test/ examination or other evaluation process.
- With holding results.
- Debarring from representing the in situation in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel.
- Cancellation of admission.
- \* Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.







Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

### Powers and Functions: Anti ragging

- ❖ To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
- To consider the complaints received from the students and conduct inquiries and submit reports to the Anti-Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions.
- Conduct workshops against ragging menace and orient the students.
- To provide students the information pertaining to the contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- ❖ To offer services of counseling and create awareness for the students.
- ❖ Total all necessary measures for prevention of Ragging inside the Campus.

#### **Activities**

Conducting awareness program on the consequences of ragging in the month of September every year.

**Anti-Ragging Committee** 

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

**Anti- Ragging Squad** 

DAY	NAME	DESIGNATION
Monday	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
	Dr. Mrinmay Das	Faculty member
	Dr. Mrimay Das	Faculty member
Tuesday	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
	Dr. Mrinmay Das	Faculty member
Wednesday	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
	Dr. Mrinmay Das	Faculty member
Thursday	Mohammed Omer	Student member
	Dr Shibnath Kamila	Faculty member
	K. Harshitha	Student member
Friday	Mrs. P. Haritha	Faculty member
	Dr. Mrinmay Das	Faculty member
Catunday	Dr Shibnath Kamila	Faculty member
Saturday	Ms. G. Sathvika	Student member



# Name of the last o

# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)







Bharat Institute of Technology Mangalpally (V), Ibrahimpatnam (M), B.S. Dist - 501 510, Telangana.

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

18/06/2019

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 20/06/2019.

## **Agenda of Meeting:**

- 1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2019-2020.
- 2. To acknowledge Dr.Ch.S. Vijaya Vani madam as the chair person of Anti Ragging Cell and Anti Ragging Squad and all the activities are hereby done under supervision of her from June 2019.



CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 20/06/2019.

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) To welcome Dr.Ch.S. Vijaya Vani madam as the chair person of the team from June 2020.

### **MEMBERS PRESENT**

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	Sultan Chakravarthi	Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member





CHAIR PERSON (Anti –Ragging committee & Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

23/07/2019

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 24/07/2019.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2019-2020.





CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 24/07/2019.

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
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- 4) To collect online or offline anti ragging affidavit from students and parents.

#### MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Mrinmay Das	Member
4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member
7.	Mohammed Omer	Student Member





CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

26/02/2020

#### **CIRCULAR**

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 27/02/2020.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2019-2020.





CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 27/02/2020.

#### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
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#### MEMBERS PRESENT

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4.	Mrs. P. Haritha	Member
5.	Ms. G. Sathvika	Student Member
6.	K. Harshitha	Student Member
7.	Mohammed Omer	Student Member





CHAIR PERSON (Anti-Ragging committee and Anti Ragging Squad)

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

11/11/2018

### ANTI RAGGING CELL

#### AND

# ANTI RAGGING COMMITTEE

### FOR THE ACADEMIC YEAR 2018-2019

In conformity with Supreme Court judgments and directions, UGC guidelines and State Government Instructions are following 'Zero Tolerance Policy' towards ragging any student of Bharat institute on accused and found guilty of ragging, will be severely dealt with, in accordance with , in accordance with the provisions of the law.

Ragging in all its forms shall be completely banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or its outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to criminal proceeding and /or cancellation of admission against those found guilty of ragging and /or of alleged ragging and subject to circumstances, the burden of proof may lie on the perpetrator of alleged ragging and not on victim. The university is bound by UGC regulations on curbing the means of Ragging in Higher Education Institutions 2009 dated 17 June 2009, as gazetted on 4 July 2009 and the amendments there from time to time.

#### Vision

To build a ragging free environment by instilling the principles of democratic values tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

### Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

#### Objectives:

- To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- To bring out an awareness among the students about consequences of ragging.
- ❖ To keep a constant eye and vigilance over ragging soas to prevent its occurance.
- To address any ragging issues immediately and take action as advised by the committee.
- ❖ To assist and make the new entrants comfortable & to provide holistic environment.
- To initiate appropriate measures to prevent any untoward incident of ragging before it raises its ugly head.



Bharat Institute of Technolog
Mangainally (VQ. Abrehimpatham (M.)
B.R. Dist - 501 510 Technolog

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

## **Anti-Ragging Policy**

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effect of teasing, treating or handling with rudeness a fresher or any other student.

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- 3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- 4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- 5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- 6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- 7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures causing bodily harmer any other danger to health or person.
- 8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- 9. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

### **Punishments**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- Warning, writing apology letter.
- Suspension from attending classes and academic privileges.
- Withholding/with drawing scholarship/fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- With holding results.
- . Debarring from representing the in situation in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.



Bharat Institute of Technology Mangalpally (V), Ibrahimpatnam (M), R.A. Dist - 591 510. Telangana.



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

Powers and Functions: Anti ragging

- To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
- To consider the complaints received from the students and conduct inquiries and submit reports to the Anti-Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions.
- Conduct workshops against ragging menace and orient the students.
- To provide students the information pertaining to the contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- \* To offer services of counseling and create awareness for the students.
- Total all necessary measures for prevention of Ragging inside the Campus.

#### Activities

Conducting awareness program on the consequences of ragging in the month of September every year.

Anti-Ragging Committee

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member

Anti- Ragging Squad

DAY	NAME	DESIGNATION
Monday	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
	Dr. Gyathi Shilakari	Faculty member
	Dr. Gyathi Shilakari	Faculty member
Tuesday	Dr Shibnath Kamila	Faculty member
	Mrs. P. Haritha	Faculty member
	Dr. Gyathi Shilakari	Faculty member
Wednesday	Dr Shibnath Kamila	Faculty member
	Dr.Sandhya Rani	Faculty member
	Dr.Sandhya Rani	Faculty member
Thursday	Mohammed Omer	Student member
	Dr Shibnath Kamila	Faculty member
	Dr. Phalguna	Student member
Friday	Mrs. P. Haritha	Faculty member
	Dr. Gyathi Shilakari	Faculty member
Saturday	Dr Shibnath Kamila	Faculty member
Saturday	Dr. Phalguna	Student member



PRINCIPAL

Bharat Institute of Technolog

Mangalpally (V), Ibrahimpatnam (N

R.R. Dist - 501 510, Telangana.

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

## DON'T RUIN YOUR FUTURE



RAGGING



MAKE CAMPUS RAGGING FREE. GO AHEAD, REPORT RAGGING



#### PUNISHMENTS TO THOSE INVOLVED IN RAGGING

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VISIT UGC WEBSITE www.ugc.ac.in & www.antiragging.in TO SEE UGC ANTI RAGGING REGULATIONS

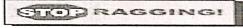
### WHAT IS RAGGING ?

- WHAT IS RAGGING?
  ANY ACT RESULTING IN:
  MENTALPHYDICAL DEXUAL ABUSE
  VERBAL ABUSE
  INDECENT BEHAVIOR
  GRIMINAL INITIMIDATION/WEGNEFUL
  BESTBAINT
  LIMBERMINDS HUMAN DISNITY
  FINANCIAL EMPLOITATION/EXTORTION
  USE OF FORCE

### SAY NO TO RAGGING

### RAGGING IS A PUNISHABLE OFFENCE! DON'T INDULGE IN RAGGING

DON'T BE A MUTE SPECTATOR TO RAGGINE. REPORT RAGGING INCIDENTS IMMEDIATELY.



### A STUDENT INDULSING IN RASGINS

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  DEBARRED FROM EXAMINATION

  DEMIED ADMISSION TO ANY ENSTITUTION

  FROSECUTED FOR CRIMINAL ACTION

  INSTITUTION HAVE SEEN ASKED TO FILE THE FIR WITH

  LOCAL POLICE AGAINST THOSE WHO RASVASET BASSING

ARE YOU BEING RAGGED ?

Immediately call ugo Anti-Ragging Helpline
1800-180-5522 (24x7 Toll Free) Or send on e-mail to helpline@antiragging.in

## ANTI RAGGING COMMITTEE

B. INDHA SUPTA
KINCIPAL B PROFESSOR
AL OWNER PROFESSOR
BOTESSOR & HOD

MACGIN SCHMMITTE

MB. SACCH SHIMASTANA

THRIBANA, TAPAH ALGER

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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

11/11/2018

#### CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 12/11/2018.

### Agenda of Meeting:

- 1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2018-2019.
- 2. To acknowledge Dr.Ch.S. Vijaya Vani madam as the chair person of Anti Ragging Cell and Anti Ragging Squad and all the activities are hereby done under supervision of her from November 2018.



CHAIR PERSON

(Anti-Ragging committee and Anti-Ragging Stipad)

Bharat Institute of Technology

Mangalpally (V), Ibrahimpatnam (M),

Mangalpally (V), Telangana.

R.P. Dist - 501 510, Telangana.

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 12/11/2018.

### MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) To welcome Dr.Ch.S. Vijaya Vani madam as the chair person of the team from November 2018.

### MEMBERS PRESENT

S.No	Name	Designation
1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member



(Anti-Ragging Committee & Squad)
Mangalpally (V), Ibrahimpatnam (M)
R.R. Dist - 501 510, Talangana.

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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510
(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

19/01/2019

### CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 20/01/2019.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2018-2019.



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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510
(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 20/01/2019.

### MINUTES OF MEETING

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1.	Dr.Ch.S. Vijaya Vani	Chair Person
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	Member
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Student Member
9.	Sub Inspector, Ibrahimpatnam PS	Member



CHAIR PERSON

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Mand Annt Ragging Shindlinam (M),

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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510 (Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

26/03/2019

### CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 29/03/2019.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2018-2019.



CHAIR PERSON Technolog (Anti-Ragging committee and Anti-Ragging Squad) Telangana

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accreditated by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 29/03/2019.

### MINUTES OF MEETING

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### MEMBERS PRESENT

		Designation
S.No	Name	Chair Person
1.	Dr.Ch.S. Vijaya Vani	Member
2.	Dr Shibnath Kamila	Member
3.	Dr. Gyathi Shilakari	Member
4.	Mrs. P. Haritha	
5.	Dr. Phalguna	Member
6.	Dr.Sandhya Rani	Member
		Student Member
7.	K. Harshitha	Student Member
8.	Mohammed Omer	Member
9.	Sub Inspector, Ibrahimpatnam PS	Memoer



- 1) Principal Office
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- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION New Delhi

### **NOTIFICATION**

### Dated 01-07-2009

Sub:Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

**F.No.37-3/Legal/AICTE/2009** – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

### 1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

### 2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide





for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

### 3. Definitions:-

- (a) "Act" means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) "Technical Institution" means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) **'University**" means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) **"Fresher**" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;
- **What constitutes Ragging: -** Ragging constitutes one or more of any of the following acts:





- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student:
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### 5. Measures for prevention of ragging:-





It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

- 1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- 2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
- 3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- 4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
- 6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.





- 7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof,including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.
- 8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
- 9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
- 10. Incase of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
- 11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
- 12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the





institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.

- 13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
- 16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
- 18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
- 19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.





- 20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.
- 21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
- 22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
- 6. Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:
  - a) Anti-ragging Committee: Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
  - b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
  - c) Anti-Ragging Squad: Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain





mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) Mentoring Cell: Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- Monitoring Cell on Ragging:- The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads , and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.





- h) The Monitoring Cell shall coordinate with the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.
- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
- 7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.
  - 1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
  - 2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
  - 3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff





who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.

- 4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.
- 8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-
- 1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- 2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
- 3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
  - (i) Cancellation of admission
  - (ii) Suspension from attending classes
  - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
  - (iv) Debarring from appearing in any test/examination or other evaluation process
  - (v) Withholding results
  - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - (vii) Suspension/expulsion from the hostel





- (viii) Rustication from the institution for period ranging from 1 to 4 semesters
- (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
- (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
  - i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
  - ii. In case of an order of a University, to its Chancellor.
  - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- 5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council form time to time.
- 9 Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-
  - 1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
  - 2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.





- 3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
- 4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;
  - i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
  - ii. Withholding any grant allocated.
  - iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
  - iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
  - v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
- 5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

## 10. Duties and Responsibilities of the All India Council for technical Education:-

a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-





free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.

- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.

# 11. The All India Council for technical Education shall take the following regulatory steps, namely;

a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central





Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.

- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- f) The All India Council for technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)





### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION New Delhi

### **NOTIFICATION**

### Dated 01-07-2009

Sub:Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

**F.No.37-3/Legal/AICTE/2009** – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

### 1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

### 2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide

for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

### 3. Definitions:-

- (a) "Act" means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) "Technical Institution" means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) **'University**" means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) **"Fresher**" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;

- What constitutes Ragging: Ragging constitutes one or more of any of the following acts:
  - a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
  - b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
  - c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
  - d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
  - e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
  - f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
  - g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
  - h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
  - i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### 5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

- 1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- 2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
- 3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- 4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
- 6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she

- is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
- 7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof,including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.
- 8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
- 9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
- 10. Incase of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
- 11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.

- 12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti–ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
- 13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
- 16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
- 18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.

- 19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.
- 21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
- 22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
- 6. Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:
  - a) Anti-ragging Committee: Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
  - b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

- c) Anti-Ragging Squad: Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) Mentoring Cell: Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- Monitoring Cell on Ragging:- The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads , and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials,

etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

- h) The Monitoring Cell shall coordinate with the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.
- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
- 7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.
  - 1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
  - 2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as

watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.

- 3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
- 4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.
- 8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-
- 1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- 2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
- 3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
  - (i) Cancellation of admission
  - (ii) Suspension from attending classes

- (iii) Withholding/withdrawing scholarship/fellowship and other benefits
- (iv) Debarring from appearing in any test/examination or other evaluation process
- (v) Withholding results
- (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- (vii) Suspension/expulsion from the hostel
- (viii) Rustication from the institution for period ranging from 1 to 4 semesters
- (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
- (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie.
  - i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
  - ii. In case of an order of a University, to its Chancellor.
  - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- 5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council form time to time.
- 9 Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-
  - 1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities

- imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
- 2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
- 3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
- 4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;
  - i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
  - ii. Withholding any grant allocated.
  - iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
  - iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
  - v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
- 5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development

(MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

## 10. Duties and Responsibilities of the All India Council for technical Education:-

- a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to

build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.

# 11. The All India Council for technical Education shall take the following regulatory steps, namely;

- a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.

f) The All India Council for technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)